



Ramesh Babu Gajula

Founder & CEO

With a rich professional journey spanning over 25 years, Ramesh brings unparalleled expertise in Risk Advisory, Internal Audit, Corporate Governance, Family Governance, Regulatory Compliance, AML and Fraud Investigations services. Leveraging a distinguished career, including a transformative 13-year tenure at one of the big four audit and advisory firms in Bahrain where he ascended to the role of Director. Ramesh has been instrumental in leading numerous high-impact projects across diverse sectors such as banking, insurance, real estate, energy, retail/trading, hospitality, and government entities.

Ramesh was at the forefront of managing risk-based internal audits, enterprise risk management initiatives, compliance and corporate governance advisory services, and fraud investigations. His commitment to excellence saw him delivering comprehensive training sessions on corporate governance, anti-money laundering, and risk management, greatly enhancing the capabilities of financial and non-financial clients alike. He also played a crucial role in developing family governance and succession planning frameworks for numerous businesses.

Prior to his impressive 13-year tenure in Bahrain, Ramesh served as the Head of Internal Audit at a diversified group in Dubai. There, he successfully led audit operations across six countries, enhancing control environments and ensuring compliance. His career foundation was built at a global giant in manufacturing thread and textiles, based out of India where his advancement saw him managing internal audits across multiple regions, showcasing his ability to handle diverse and complex challenges.

His expertise includes:

- Leading internal audits across financial and non-financial sectors.
- Conducting external quality performance reviews for in-house internal audit functions.
- Delivering corporate governance, regulatory compliance, and AML projects.
- Providing training sessions on corporate governance and AML to Board members.
- Managing ERM and operational risk projects for clients in banking, real estate, and energy sectors.
- Developing family governance frameworks for family businesses.
- Implementing data privacy frameworks to comply with PDPL and GDPR.
- Conducting fraud investigations for clients in banking, retail, and logistics sectors.

Qualifications

- CIA - Certified Internal Auditor (USA)
- CFE - Certified Fraud Examiner (USA)
- CMA - Cost and Management Accountant, Associate Member of The Institute of Cost Accountants of India
- B.Sc - Bachelor of Science, SV University, India
- Internal Auditor - ISO 9001:2008 and SA 8000
- Certified ERM Professional by a big four audit and advisory firm